

## Form Summary

Name	Randall Norton
Email	randalln75407@gmail.com
Phone	615-795-3114
Birth date	12/03/2001
Age	20
Please Check All that Apply:	African American/Black
High School:	Martin Luther King Magnet School
High School Mailing Address:	613 17th Ave North, Nashville, TN. 37203
High School Guidance Counselor:	Ms. Constance Hensley
High School Contact Phone #	615-329-8400
GPA:	3.23
Class Rank:	
Graduation Date:	5/20021
College Name:	University of Tennessee - Knoxville
Intended Major/Field of Study:	Business Management with International Business Concentration & Social Justice minor
Church Name/Pastor (if member):	
Community Service and/or Extra Curricular Activities (if any):	<p>Community Service - Hands on Nashville: (Services) Tennessee Senior Olympics; MeHarry Medical Hospital Food Pantry; Tennessee Association for the Blind - help spot the blind/visually impaired bowlers; Martha O'Brien Community Center - Food Bank; Nashville Adventure Science Center - Mentor; Volunteered during two Nashville tornado clean up; Volunteered at Thrift Store.</p> <p>Extra Curricular - Black Achievers Club; Concert Band (Played Saxophone - 6 years); Vinny Links Tee Golf.</p>
Honors and Awards (if any):	Deans List

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Please list below the names and amounts of any grants or scholarships you have been awarded for the coming school year:

Name of Award:                      Amount:                      Granted/Pending:

Black Achievers \$500

Please share your educational and career goals/aspirations and how you plan to move toward greatness:

I am still deciding on my future plans to greatness. Regardless of what those plans may be, I know they will include putting God first, a relentless work ethic, never forgetting where I came from by making sure that I reach back to help others, and realizing that I am standing on the shoulders of greatness which are my ancestors and the many who made sacrifices so that I can have the opportunities that I have – which many of them were just as qualified as me for the same opportunities but were denied those opportunities in the name of slavery, Jim Crow, racism, discrimination, and other types of prejudices and civil right violations that kept them from what they had rightfully earned – so, because of the greatness of my ancestors, I have a calling to blaze a trail for others who will come behind me and not become complacent with titles or my success but to “kick” down doors that will continue to provide my people with the same rights and access to the same things as the other citizens of the country.

In the short-term, I am a Business Management major currently with consideration of changing it to a Human Resource Management, BS in Business Administration – Dual Concentration with International Business. I am also double minoring in Social Justice and Advertising/Public Relations.

Ideally, I would like to work in a corporation’s HR department specializing in equity, diversity and inclusion for the organization, perhaps by initially being a recruiter and going to career and college fairs looking for talented candidates to hire for the company. This position will give me an opportunity to give candidates of color a fair/equal chance of being hired at a Fortune 500 corporation based on their qualifications. I would also like to possibly work with Title IX or as the coordinator so that I can also give a voice to those who may have been discriminated against at our company – better yet, to properly train the employees at our company to hopefully help avoid those kinds of actions.

This coming school year I plan to become more involved on campus by becoming a mentor with the Multicultural Mentoring Program, as well as a mentor with the UT Success Academy which is a program to help develop the strengths and potential of incoming first-year students by providing mentoring, experiential learning, community building and transformative experiences – I was a part of both programs my first year at UT. I plan to join the NAACP and look for opportunities to get involved with causes that are making the Primary White Institution that I attend more inclusive - “brick by brick”! I also may join a fraternity that has a history of civic responsibility that I believe in. Additionally, I am going to look for part-time job at the Center for Career Development & Academic Exploration so that I can begin to build my human capital skills with the desire of finding an internship in a Human Resource department during the Summer of 2023. I will

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continue to look for opportunities to work with equity, diversity, and inclusion.

My plan toward greatness is to stay true to myself by never allowing any titles or positions to go to my head and to stay grounded by always being involved in my community and mentoring others to help them reach their full potential! As I stated earlier, I will put God first and recognize that it is a small sacrifice to give of my time, money, and knowledge/wisdom to help in any way that I can - "to him whom much is given, much will be required" - Luke (12:48).